

**SEATTLE PORT COMMISSION MOTION**  
**REQUESTING A REVIEW OF THE PORT'S**  
**NON-DISCRIMINATION AND EQUAL OPPORTUNITY POLICIES**

**Statement in Support of the Motion**

**September 1, 2009**

The Port Commission of the Port of Seattle believes it is appropriate from time to time to re-affirm the Port's commitment to non-discrimination and equal opportunity policies as they apply to our workplace, customers, consultants, contractors and vendors. The Port Commission believes in and promotes tolerance and diversity in the workplace and expects that Port employees will treat each other and our customers with respect, equality and dignity. The Port Commission notes that the Port of Seattle adheres to all laws -- federal, state and local -- that guarantee equal rights and equal opportunity in the workplace.

**Motion, as amended**

The Port Commission endorses the Port's long-standing policies of non-discrimination and equal opportunity. The rights guaranteed by these policies shall be afforded to our workforce, customers, consultants, contractors and vendors. The Port shall strive for the ideal of being a workplace free of discrimination, bias and hate; respectful of different beliefs, cultures and points of view; and based on the principle of equal opportunity, **not to exclude rights and protections to ensure religious, ethnicity, gender, sexual orientation and other protected rights and liberties**. The Port Commission hereby directs the Chief Executive Officer to review the current non-discrimination and equal opportunity policies to determine if they are up-to-date and to recommend any appropriate changes to the Port Commission in compliance with all applicable federal and state equal opportunity laws and regulations **within 60 days of the date of passage of this resolution**.